

MAIL CALL

Published by

ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.

SERVING

**Altadena, Glendale, La Canada, Montrose, Pasadena
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CIRCULATION 1000

SEPTEMBER/OCTOBER 2025

FROM THE DESK OF THE PRESIDENT



Fellow Sisters and Brothers,

NACI Background Checks –

As some of you may have heard recently, the Postal Service is still separating CCA's due to an unfavorable NACI background check.

Even though the national level dispute was settled earlier this year in arbitration stating that the separation must be for just cause and it is arbitrable, the Postal Service is still not complying with that national level decision. They continue to separate CCAs for unfavorable NACI background checks after they have completed probation. What a surprise. The Postal Service seems never to learn from their mistakes and continue to be hard-headed as they have been for many years, indeed, decades.

If the Postal Service separates any employee after they have completed their probation, that employee is entitled to due process and the grievance procedure. Instead, the Postal Service Labor Relations is making the decision to separate employees without their due process rights just because the employee didn't respond to an email, related to the employee's background check, that was sent to the employee's personal email address. As stupid as this sounds, this is the reality.

There are rumors that the Postal Service is attempting to reverse the national legal arbitration award in court as the award was not in their favor. They will not be successful. Moreover, they are still obligated to comply with that decision, and they refuse to do so.

If you know of any employee that has been separated for an unfavorable NACI background check, have them contact the Union office immediately. We recently received an arbitration award for an employee who was improperly separated from our Branch due to a unfavorable NACI decision. The Postal Service was required to pay almost two years of back pay because of their stupidity, however the Postal Service is still making the same mistake by failing to comply with the arbitration decision.

In Solidarity – Serop Karchikyan



10 WAYS TO KILL A UNION

- 1. DO NOT GO TO MEETINGS**
- 2. BUT IF YOU DO GO – ARRIVE LATE**
- 3. IF THE WEATHER DOESN'T SUIT YOU – DON'T GO**
- 4. IF YOU DO ATTEND A MEETING – MAKE SURE YOU FIND FAULT WITH THE WORK OF THE OFFICERS AND OTHER MEMBERS**
- 5. NEVER ACCEPT A POSITION OR RUN FOR OFFICE – IT IS FAR EASIER TO CRITICIZE THAN TO DO THINGS**
- 6. NEVERTHELESS, GET SORE IF YOU ARE NOT APPOINTED ON A COMMITTEE: BUT IF YOU ARE APPOINTED – DO NOT ATTEND THE COMMITTEE MEETINGS**
- 7. IF ASKED BY THE PRESIDENT TO GIVE YOUR OPINION ON AN IMPORTANT MATTER, TELL HIM YOU HAVE NOTHING TO SAY – AFTER THE MEETING THEN TELL EVERYONE HOW THINGS SHOULD BE DONE**
- 8. DO NOTHING MORE THAN IS ABSOLUTELY NECESSARY; BUT WHEN OTHER MEMBERS ROLL UP THEIR SLEEVES, WILLINGLY AND UNSELFISHLY USING THEIR ABILITY TO HELP MATTERS ALONG – HOWL THAT THE UNION IS BEING RUN BY A CLIQUE**
- 9. IF YOUR BRANCH IS STRUGGLING FROM A FINANCIAL STANDPOINT TO MAINTAIN OFFICERS ON YOUR BEHALF, BE SURE AND MUSTER ALL THE HELP YOU CAN – TO VOTE AGAINST A DUES INCREASE**
- 10. DON'T BOTHER ABOUT NEW MEMBERS – LET SOMEBODY ELSE DO IT**

COULD THIS BE ME.....OR YOU??

GENERAL MEMBERSHIP MEETING – September 10, 2025

The meeting was called to order via Zoom at 7:05 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Gabriel Gonzalez and there was a moment of silence for our departed brothers and sisters since the last meeting, specifically for National Vice President James Henry's father. The roll call was answered by eleven officers and stewards in good standing. Motion (A Gonzalez/Trieu) passed to waive the reading of the minutes from the previous meeting and accept as emailed/printed for members at the meeting. Thank you card read from retired member George Henderson, Eaton fire victim, for member/Branch donation. Motion (A Gonzalez/Germann) passed to waive the reading of the bills spreadsheet, accepted as emailed/printed, warrants be drawn and bills paid. Motion (A Gonzalez/G Gonzalez) passed to waive the reading of the Treasurer's Report and accept as emailed/printed for members.

Motion (Collier/Zorn) made that the Branch print the bills spreadsheet in each issue of the Mail Call. Motion (Norman/Ramos) calling for the question passed, vote Yes: 14, No:2. Previous motion failed.

Motion (A Gonzalez/G Gonzalez) passed to accept and welcome the applications for membership from: Illiana Cornejo Barahona, D Eoin Gailey, MD Hossain, Joshua Ortiz, Jorge Pallares, Seveda Merzaian, Astineh Zangarian Sangb, and Robert Zavala. **Welcome all!**

MDA Coordinator Zorn reported on the upcoming MDA yard sale fundraiser and presented Branch MDA Awards for 2023 and 2024. Sister Zorn also updated on several bills in the House and Senate, urging members to write to their representatives. MBA Representative Trieu reported on the MBA individual disability insurance. Leroy Collier reported on the LA County Federation of Labor's plea for help and action on the front lines. Sister Zorn presented a Letter Carrier Political fund award received by the Branch.

President Karchikyan informed the membership of USPS improper separations issued to CCAs for missed emails from NACI. President Karchikyan reported on continuing rollover on a maximum 520 hours of annual leave to leave year 2026. The members thanked Nancy Norman for the meeting meal. Motion (A Gonzalez/Ramos) passed to adjourn the meeting at 9:11 p.m. in remembrance of deceased CCA Lenny Perez from Arizona. Submitted by,

Nancy Norman
Financial Secretary

GENERAL MEMBERSHIP MEETING – October 08, 2025

The meeting was called to order via Zoom at 7:06 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Gabriel Gonzalez and there was a moment of silence for our departed brothers and sisters since the last meeting. The roll call was answered by thirteen officers and stewards in good standing. Motion (A Gonzalez/G Gonzalez) passed to waive the reading of the minutes from the previous meeting and accept as emailed/printed for members at the meeting. Motion (Siechert/G Gonzalez) passed to waive the reading of the bills spreadsheet, accepted as emailed/printed, warrants be drawn and bills paid. Motion (Germann/A Gonzalez) passed to waive the reading of the Treasurer's Report and accept as emailed/printed for members. A new CCA was welcomed to the meeting.

Motion (Siechert/G Gonzalez) passed to accept and welcome the applications for membership from: Nathaniel Aguirre, Billy Boonkokua, Victor Ho, Deanna Kubes, Steven Mittwer, Isabella Morris, Cynthia Pineda-Miranda, and Tashay Rhaburn. **Welcome all!**

MDA Coordinator Zorn reported on the MDA yard sale fundraiser raising \$1,000 and encouraged members to bring a \$5 donation at the next meeting. Sister Zorn also updated on the Protect Our Letter Carriers act, urging members to write to their representatives. MBA Representative Trieu reported on distributing additional information on disability insurance. Leroy Collier reported on LA County Federation of Labor's phone banking efforts and the need for volunteers. Health Benefits Rep Keith Lineman reported on open season from November 10th to December 8th. Motion (Collier/Zorn) passed that the Branch send two representatives at the cost of \$275 each to the MLK breakfast on January 17, 2026.

Motion (A Gonzalez/Siechert) passed to accept the Executive Board recommendation that the Branch host the December holiday meal for 20 to be catered by La Cabanita. President Karchikyan informed the membership of the CSALC endorsement of Prop 50 and reported on the Pasadena post office converting to an S&DC, heat issues, and background check separations.

The members thanked Tina Giancanelli for the meeting meal. Motion (Siechert/Fisher) passed to adjourn the meeting at 8:18 p.m. Submitted by,

Nancy Norman
Financial Secretary

TREASURER'S REPORT SEPTEMBER-OCTOBER 2025

INCOME	SEPTEMBER	OCTOBER				
NALC Active Rebate	25,719.33	25,458.01	SEPTEMBER-OCTOBER TRANSFERS			
NALC Retiree Rebate	553.52	0.00	FROM	TO		AMOUNT
Direct Dues	364.43	66.26	Checking	Convention		4094.18
Interest-Dividend	1,379.87	1,331.38	Checking	Mikita		100.00
Other Income/Grievance Settlements	4,000.00	0.00	Checking	Building		4094.18
			Convention	Checking		9590.20
TOTAL INCOME	\$32,017.15	\$26,855.65				
EXPENSES	SEPTEMBER	OCTOBER				
Branch Picnic	0.00	0.00				
Car Allowance	560.00	560.00				
Clothing-Uniform Allowance	208.22	0.00	ACCOUNT BALANCES			
COP Meeting	0.00	140.00	8/31/2025			
Food Drive	0.00	0.00	General Fund	\$106,145.93		
Gardening	80.00	0.00	Mikita Scholarship	\$3,892.33		
Insurance	0.00	0.00	Building Fund	\$425,310.17		
Internet	79.20	94.18	Convention/Training	\$100,548.98		
Mail Call	0.00	115.32				
Meeting Meal/Raffle	0.00	100.00	TOTAL ACCOUNTS	\$635,897.41		
Mileage	0.00	0.00				
Miscellaneous	130.48	550.00				
Office Expenses	328.35	356.60	ACCOUNT BALANCES			
Office Supplies	37.22	93.31	9/30/2025			
Officer Benefits	1,928.12	3,428.19	General Fund	\$107,979.71		
Officer/Steward Salary	23,873.18	18,348.34	Mikita Scholarship	\$3,942.49		
Payroll Taxes	1,913.13	1,588.34	Building Fund	\$428,244.86		
Per Capita Tax	39.00	39.00	Convention/Training	\$94,813.35		
Postage	178.99	2,424.00				
Retiree Bonus	0.00	150.00	TOTAL ACCOUNTS	\$634,980.41		
Seminars/Education	427.70	853.71				
State Convention	326.60	146.87				
Telephone	99.26	99.27	ACCOUNT BALANCES			
Utilities	368.46	14.71	10/31/2025			
			General Fund	\$103,646.95		
			Mikita Scholarship	\$3,992.66		
			Building Fund	\$431,190.03		
TOTAL EXPENSES	\$30,577.91	\$29,101.84	Convention/Training	\$95,078.94		
NET INCOME	\$1,439.24	-\$2,246.19	TOTAL ACCOUNTS	\$633,908.58		

2026 Carl J. Saxsenmeier

Scholarship Program

The California State Association of Letter Carriers (CSALC) is now accepting applications for the 2026 Carl J. Saxsenmeier Scholarship Program. **All applications must be received by the Scholarship Chair by January 11, 2026.** The Chair will send scholarship packets to all applicants by the end of January 2026. **If you don't receive a packet by the end of February, please call or text me asap.** The scholarships are available to the children or grandchildren of members of NALC Branches within the State of California who have not served in a supervisory capacity in the previous two (2) years from the date of 2026 award announcement. *** Applicant's parent / grandparent must be a member in good standing of the NALC for at least one year prior to applying.** Applicants must be a high school senior when applying. Saxsenmeier Scholarship awards are issued in the year of graduation and are not renewable.

Derek J Simpson

Saxsenmeier Scholarship Chairperson

18315 E Bellbrook St

Covina, CA 91722-2754

Phone: **626-384-1746** (Text Preferred)

Saxsenmeier Scholarship Application

(PLEASE PRINT! If I can't read it, I can't mail it!)

Student's Name _____

Home Address _____

City / State / Zip _____

Home Telephone _____ Cell Phone _____

Email Address _____

NALC Member's Name _____ Your Relationship to Applicant _____

NALC Member Signature _____ Applicant's Signature _____

Please have your **Local NALC Branch Officer Complete**. It's required for verification of members in good standing. **(* See the requirements above if you qualify)**

NALC Branch Officer Signature _____ Title _____

NALC Branch Officer Print Name _____ Branch # _____

MEMBERSHIP MEETINGS

Wednesday, November 12th

In-Person/Zoom*

@ 7:00 p.m.

1310 N Oxford Ave

in Pasadena

Wednesday, December 10th

In-Person/Zoom*

@ 7:00 p.m.

1310 N Oxford Ave

in Pasadena

Holiday Meal @ 6:00 p.m.

*Zoom Check in @ 6:50 p.m.

**Meeting Attendance
September/October 2025**

Officers:

- President Serop Karchikyan – P/P
- Vice President –
- Secy-Treasurer –
- Financial Secy Nancy Norman – P/P
- Sergeant at Arms Gabriel Gonzalez – P/P
- Health Benefits Rep Keith Lineman – A/P
- MBA Representative Vinh Trieu – P/P
- Trustee Janet Siechert – E/P
- Trustee Daniel Germann – P/P
- Trustee Diana Rosales – P/P

Stewards:

- Altadena: Carlos Ramos – P/P
- Glen La Crescenta: Artur Aghakhanyan – P/P
- La Canada/Montrose: Tina Giancanelli – P/P
- Pasadena/91104: Diana Rosales – P/P
- Pasadena/91101-91106: Daniel Germann – P/P
- Pasadena/San Marino: Kevin Nguyen – A/A
- Santa Clarita Newhall: Adrian Gonzalez – P/P
- Santa Clarita MO: Scotty Reese – A/A
- South Pasadena: Danielle Fisher – P/P
- Tujunga: Gabriel Gonzalez – P/P

OPEN SEASON – HEALTH BENEFIT PLAN

Open Season for the 2026 plan year begins on Monday, November 10th and continues through Monday, December 8, 2025. This is your opportunity to sign up for the best plan available, that is the NALC Health Benefit Plan! You may view the benefits and premiums at: nalchbp.org

To evaluate your health insurance needs and options and to compare features of each plan, please visit: www.opm.gov/healthcare-insurance/open-season



**High School Senior??
CSALC Saxsenmeier Scholarship
Form – Inside**

**Mikita Scholarship Application
Coming
Next Issue of the Mail Call**

**The holidays will be upon us soon.
Branch 2200 officers
and shop stewards
wish to thank you for being
part of our community.
Wishing you peace, safety, and joy
this holiday season and
in the year ahead!**